

Proposed MRHS Bylaws Revision

The MRHS board is required to periodically review the society bylaws to assure that they continue to reflect the purpose and operations of the Society. The bylaws were last updated in July of 2023. The Board is proposing the following revision to the society bylaws to help support succession planning efforts for term limited Board positions. In accordance with our bylaws, this proposed revision is being published in the Spring newsletter and posted on the MRHS website in advance of a vote at the Annual Meeting to be held at this summer's joint AHS/MRHS convention in Peoria, IL.

Current MRHS Bylaws (last revised July 2023)

Article VI – TERMS OF OFFICE (Section 1)

“Two consecutive terms constitute maximum tenure for the President, Vice President, Secretary and Regional Director, excluding appointment for vacancies occurring to fill unexpired terms.”

Discussion

An ongoing focus of the MRHS board is succession planning. Ideally, we would promote from within (especially for the position of President). The preference would be to avoid bringing in someone completely new to the Board and placing them in the President position. The Board also recognizes that we live in a world where members are less inclined to serve on the Board. The Board believes that increasing the term limits for the stated positions from a maximum of two terms to three terms will increase flexibility and aid our long-term succession planning efforts.

Proposed Revision (July 2025)

Article VI – TERMS OF OFFICE (Section 1)

“~~Two~~ **Three** consecutive terms constitute maximum tenure for the President, Vice President, Secretary and Regional Director, excluding appointment for vacancies occurring to fill unexpired terms.”